

COMPETITION ANNOUNCEMENT

The project's Principal Investigator dr Sara Bojarczuk, with the consent of the Rector of the University of Warsaw and the Director of the Centre for Migration Research, announces a competition for a scholarship position in the NCN OPUS 29 research project entitled 'Discrimination in the Labour Market in the New Destination Country of Migration: A Study Using Mixed Methods (LabMad)'.

Information about the project:

Project title	'Discrimination in the Labour Market in the New Destination Country of Migration: A Study Using Mixed Methods (LabMad)'
Project type	Opus29
Financing Institution	National Science Centre
Duration of the project	36 months
Principal Investigator	Dr Sara Bojarczuk
Information about the project	The project aims to critically assess employers' preferences regarding employee characteristics in various industries in Poland and the mechanisms influencing recruitment choices. It enriches current knowledge with the perspective of intermediaries, whose role in Poland is crucial. The strategies used by migrants to cope with discriminatory practices will also be examined.

Information about the scholarship

Position	Scholarship holder
Department	Centre of Migration Research
Discipline	Sociology
Number of positions	1
Form of employment	Fixed-term Scholarship, 30 months
Remuneration	A project scholarship of PLN 5,000 or a scholarship for a non-quota place at the Doctoral School
Other working conditions	– Place of work: ul. Pasteura 7, 02-093 Warsaw Opportunity to conduct research on discrimination in the labour market in Poland Cooperation with the project manager in all aspects of the project, including the preparation of publications in journals devoted to migration and the labour market; Work in an enthusiastic and international team at OBM UW;

	participation in OBM UW scientific seminars Flexible working conditions allowing for study at the Doctoral School.
Core responsibilities	– Collaborating with the project manager on developing the theoretical and conceptual framework of the project – Collecting data, including analysing reports and announcements, transcribing interviews – Analysing primary and secondary data (quantitative and qualitative) using software (e.g. STATA and Atlas.ti) – Support in preparing documents and presenting results at national and international conferences. – Co-authorship of scientific articles in highly ranked journals The candidate will combine activities within the project with work on their doctoral thesis related to migration
Conditions for entering the competition	fulfilment of the conditions for NCN scholarship status, § 3(3) of the regulations
Requirements	– Fluent spoken and written English; – Interest in the subject matter of the project – Competence in quantitative analysis or willingness to undertake relevant training/courses – Competence in qualitative analysis or willingness to undertake relevant training/courses – Scientific publications – Fluency in spoken and written Polish will be an additional advantage

The competition rules

Reference number	OBM-S-OPUS29-1.2/2026
Key words	Migration, labour market, experimental research, qualitative research, discrimination
Application deadline	20/10/2026
How to apply	Please send your application by e-mail to: konkursy.obm@uw.edu.pl . Please include the reference number: OBM-S-OPUS29-1.2/2026 in the subject line. Documents should be combined into a single PDF file (in the order specified in this announcement).
Required documents	1) CV in English containing information about (I) professional and (II) academic career, (III) list of publications, (IV) list of 5 most important conference presentations, (V) knowledge of foreign languages. Additional information may include: (VI) research grants, (VII) awards, (VIII) international mobility; 2) A cover letter in English describing your experience, suitability for the project and motivation (please include a brief description of your experience in conducting field research)

	3) A sample of scientific text or an excerpt from your master's thesis; 4) Confirmation of your doctoral student status; 5) A scan of the signed consent to the processing of personal data, attached to this announcement; 6) Names and contact details of academic referees (minimum of two); Please ensure that your application is complete and submit it by the deadline!
Stages of competition	The competition consists of the following stages: Stage I – formal evaluation of documents, Stage II – substantive evaluation based on the submitted documents, Stage III – interview with selected candidates, Stage IV – final assessment of competences, experience and academic achievements, Stage V – conclusion of the competition and announcement of results. The assessment rules are described in § 3(12) of the Regulations for awarding NCN research fellowships.
Expected date and method of notification regarding the outcome of the competition	02/11/2026 via e-mail
Contact us if you have any questions regarding the competition	If you have any questions regarding the competition, please contact Dr Sara Bojarczuk, s.bojarczuk@uw.edu.pl, quoting the reference number of the advertisement.

About the department/unit employing: <https://www.migracje.uw.edu.pl/>

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.

