

LIST OF ANNEXES

1. RECTORAL TEAM FOR THE TERM OF OFFICE 2024–2028 **2**
2. DEANS FOR THE TERM OF OFFICE 2024–2028 **3**
3. HEADS OF TEACHING UNITS FOR THE TERM OF OFFICE 2024–2028 **4**
4. DIRECTORS OF DOCTORAL SCHOOLS FOR THE TERM OF OFFICE 2024–2028 **5**
5. DIRECTORS OF UNITS FOR THE TERM OF OFFICE 2024–2028 **6**
6. ORGANISATIONAL UNITS OF THE UNIVERSITY OF WARSAW **7**
7. STUDENTS, IN NUMBERS **10**
8. PARTICIPANTS IN POSTGRADUATE STUDIES, IN NUMBERS **11**
9. DOCTORAL CANDIDATES, IN NUMBERS **12**
10. INTERNATIONAL STUDENTS AND DOCTORAL CANDIDATES, IN NUMBERS **13**
11. ACADEMICS EMPLOYMENT STRUCTURE **18**
12. EMPLOYMENT STRUCTURE OF NON-TEACHING EMPLOYEES **19**
13. ACADEMIC TEACHERS, IN NUMBERS **20**
14. NON-TEACHING EMPLOYEES, IN NUMBERS
(excluding university administration employees) **24**
15. NON-TEACHING EMPLOYEES – UNIVERSITY ADMINISTRATION, IN NUMBERS **26**
16. EMPLOYMENT STRUCTURE OF ACADEMIC TEACHERS BY GENDER **28**
17. TOTAL EMPLOYMENT STRUCTURE BY GENDER **30**
18. RESEARCH ACTIVITIES
(number of national research projects, national research funds in 2024) **31**
19. COMPLETION OF FINANCIAL PLAN – STATUS AT THE END OF 2024
(excluding own revenues of the units and non-teaching grants) **34**
20. REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS (F-01/S) **36**
21. AVERAGE REMUNERATION OF ACADEMIC TEACHERS IN 2024 **41**
22. REVENUES OF FACULTIES AND FINANCIALLY INDEPENDENT UNITS
(budget and own funds) **42**
23. AVERAGE REMUNERATION OF NON-ACADEMIC EMPLOYEES IN 2024 **44**

RECTORAL TEAM FOR THE TERM OF OFFICE 2024–2028

- Prof. Alojzy Z. Nowak – Rector
- Prof. Sambor Grucza – Vice-Rector for Cooperation and Human Resources
- Prof. Ewa Krogulec – Vice-Rector for Development
- Prof. Zygmunt Lalak – Vice-Rector for Research
- Prof. Adam Niewiadomski – Vice-Rector for Doctoral and Legal Affairs
- Prof. Maciej Raś – Vice-Rector for Student Affairs and Quality of Teaching and Learning

DEANS FOR THE TERM OF OFFICE 2024–2028

No.	Faculty	Name and surname
1.	Faculty of Archaeology	Prof. Bartosz Kontny
2.	Faculty of "Artes Liberales"	Prof. Agata Zalewska
3.	Faculty of Biology	Prof. Krzysztof Spalik
4.	Faculty of Chemistry	Prof. Sławomir Sęk
5.	Faculty of Journalism, Information and Book Studies	Prof. Dariusz Kuźmina
6.	Faculty of Philosophy	Prof. Paweł Łuków
7.	Faculty of Physics	Prof. Wojciech Satuła
8.	Faculty of Geography and Regional Studies	Prof. Maciej Jędrusik
9.	Faculty of Geology	Prof. Ewa Falkowska
10.	Faculty of History	Prof. Łukasz Niesiołowski-Spanò
11.	Faculty of Applied Linguistics	Prof. Agnieszka Andrychowicz-Trojanowska
12.	Faculty of Mathematics, Informatics and Mechanics	Prof. Łukasz Kowalik
13.	Faculty of Medicine (coordinator)	Prof. Zbigniew Izdebski
14.	Faculty of Economic Sciences	Prof. Gabriela Grotkowska
15.	Faculty of Culture and Arts	Prof. Małgorzata Karpińska
16.	Faculty of Political Science and International Studies	Prof. Daniel Przystek (until 27th March 2025)
17.	Faculty of Modern Languages	Prof. Robert Małecki
18.	Faculty of Oriental Studies	Prof. Agata Bareja-Starzyńska
19.	Faculty of Education	Prof. Rafał Godoń
20.	Faculty of Polish Studies	Prof. Iwona Kurz
21.	Faculty of Law and Administration	Prof. Sławomir Żółtek
22.	Faculty of Psychology	Prof. Kamil Imbir
23.	Faculty of Sociology	Prof. Julia Kubisa
24.	Faculty of Applied Social Sciences and Resocialisation	Prof. Aneta Gawkowska
25.	Faculty of Management	Prof. Grzegorz Karasiewicz

HEADS OF TEACHING UNITS FOR THE TERM OF OFFICE 2024–2028

No.	Faculty	Name and surname
1.	Faculty of Archaeology	Dr Elżbieta Jaskulska
2.	Faculty of "Artes Liberales"	Dr Paweł Wojtas
3.	Faculty of Biology	Dr Takao Ishikawa
4.	Faculty of Chemistry	Prof. Maciej Chotkowski
5.	Faculty of Journalism, Information and Book Studies	Prof. Maria Łoszevska-Ołowska
6.	Faculty of Philosophy	Prof. Bogdan Dziobkowski
7.	Faculty of Physics	Prof. Krzysztof Turzyński
8.	Faculty of Geography and Regional Studies	Dr Jolanta Korycka-Skorupa
9.	Faculty of Geology	Prof. Ewa Durska
10.	Faculty of History	Prof. Aneta Pieniądz
11.	Faculty of Applied Linguistics	Dr Agnieszka Błaszczak
12.	Faculty of Mathematics, Informatics and Mechanics	Prof. Marcin Engel
13.	Faculty of Medicine	Dr Justyna Godlewska-Szyrkowa
14.	Faculty of Economic Sciences	Dr Dominika Gadowska-dos Santos
15.	Faculty of Culture and Arts	Prof. Krzysztof Skwierczyński
16.	Faculty of Political Science and International Studies	Dr Tomasz Mering
17.	Faculty of Modern Languages	Prof. Maciej Raś
18.	Faculty of Oriental Studies	Dr Marta Widy-Behiesse
19.	Faculty of Education	Dr Ewelina Zubala
20.	Faculty of Polish Studies	Dr Łukasz Książyk
21.	Faculty of Law and Administration	Dr Andrzej Bielecki
22.	Faculty of Psychology	Prof. Kamila Bargiel-Matusiewicz
23.	Faculty of Sociology	Dr Agnieszka Jasiewicz-Betkiewicz
24.	Faculty of Applied Social Sciences and Resocialisation	Prof. Ewa Stachowska
25.	Faculty of Management	Prof. Monika Skorek

DIRECTORS OF DOCTORAL SCHOOLS FOR THE TERM OF OFFICE 2024–2028

No.	Unit	Name and surname
1.	Doctoral School of Exact and Natural Sciences	Prof. Michał K. Cyrański
2.	Doctoral School of Social Sciences	Prof. Mirosława Czerny
3.	Doctoral School of Humanities	Prof. Monika Rekowska
4.	Interdisciplinary Doctoral School	Prof. Paweł Stępień

DIRECTORS OF UNITS FOR THE TERM OF OFFICE 2024–2028

No.	Unit	Name and surname
1.	Polish Centre of Mediterranean Archaeology	Prof. Artur Obluski
2.	Center for Andean Studies	Prof. Mariusz Ziółkowski
3.	Center of Research on Culture of Warsaw	Prof. Elżbieta Wichrowska
4.	Centre for Europe	Prof. Kamil Zajączkowski
5.	Centre for Foreign Language Teacher Training and European Education	Dr Danuta Romaniuk
6.	Biological and Chemical Research Centre	Prof. Ewa Bulska
7.	Centre of New Technologies	Prof. Jacek Jemielity
8.	Institute of the Americas and Europe	Prof. Tomasz Basiuk
9.	Robert Zajonc Institute of Social Studies	Prof. Anna Domaradzka-Widła
10.	Antiquity of Southeastern Europe Research Centre	Prof. Piotr Dyczek
11.	Centre of Migration Research	Prof. Paweł Kaczmarczyk
12.	University Centre for Environmental Studies and Sustainable Development	Prof. Andrzej Domanik

ORGANISATIONAL UNITS OF THE UNIVERSITY OF WARSAW

FACULTIES:

- Faculty of Archaeology,
- Faculty of "Artes Liberales",
- Faculty of Biology,
- Faculty of Chemistry,
- Faculty of Journalism, Information and Book Studies,
- Faculty of Philosophy,
- Faculty of Physics,
- Faculty of Geography and Regional Studies,
- Faculty of Geology,
- Faculty of History,
- Faculty of Applied Linguistics,
- Faculty of Mathematics, Informatics and Mechanics,
- Faculty of Medicine,
- Faculty of Economic Sciences,
- Faculty of Culture and Arts,
- Faculty of Political Science and International Studies,
- Faculty of Modern Languages,
- Faculty of Oriental Studies,
- Faculty of Education,
- Faculty of Polish Studies,
- Faculty of Law and Administration,
- Faculty of Psychology,
- Faculty of Sociology,
- Faculty of Applied Social Sciences and Resocialisation,
- Faculty of Management.

COLLEGES OF INTER-AREA INDIVIDUAL STUDIES:

- College of Interdisciplinary Individual Studies in the Humanities and Social Sciences,
- College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences.

DOCTORAL SCHOOLS:

- Doctoral School of Humanities,
- Doctoral School of Social Sciences,
- Doctoral School of Exact and Natural Sciences,
- Interdisciplinary Doctoral School.

UNIVERSITY-WIDE ORGANISATIONAL UNITS:

- University of Warsaw Archives,
- University of Warsaw Library,
- Polish Centre of Mediterranean Archaeology,
- Centre for Research on Culture, Language and Mind,
- Centre for Research on Culture of Warsaw,
- Centre for Cooperation and Dialogue,

- Centre for Europe,
- Digital Competence Centre University of Warsaw,
- Centre for Foreign Language Teacher Training and European Education,
- Centre for Foreign Language Teaching,
- Biological and Chemical Research Centre,
- Centre for Forensic Science,
- Centre of New Technologies,
- Centre for Technology and Knowledge Transfer,
- University of Warsaw Academic Choir,
- Institute of the Americas and Europe,
- Robert Zajonc Institute of Social Studies,
- Interdisciplinary Research Centre "Identity – Dialogue – Security",
- Interdisciplinary Centre for Mathematical and Computer Modelling,
- Erasmus of Rotterdam Chair,
- Tadeusz Mazowiecki Chair,
- UNESCO Chair of Sustainable Development,
- Museum of the University of Warsaw,
- Centre for Political Analysis and Security Studies,
- Antiquity of Southeastern Europe Research Centre,
- Centre of Migration Research,
- Centre for French Culture and Francophone Studies,
- Swiss Studies Centre,
- Physical Education and Sports Centre,
- Heavy Ion Laboratory,
- "Hybrydy" Theatre,
- University of Warsaw Dance Theatre "Warszawianka",
- University Centre for Environmental Studies and Sustainable Development,
- Volunteer Centre of the University of Warsaw,
- Open University Centre,
- University of Warsaw Press.

JOINT UNITS:

- Centre for Quantum Optical Technologies – International Research Agenda,
- Centre for Research and Practice in Cultural Continuity,
- Regenerative Mechanisms for Health – International Research Agenda,
- Warsaw Doctoral School of Mathematics and Computer Science,
- Center for Andean Studies,
- College of Artes Liberales,
- Cluster "The Past for the Present. International Research and Educational Programme",
- Centre for Innovations and Educational Research.

UNIVERSITY-WIDE ADMINISTRATION UNITS:

- Careers Office,
- Academic Radio Kampus,
- Office for Economic and Management Analytics,
- Internal Audit Office,
- Office for Accessibility (since 9th October 2024),
- Real Estate Office "Ochota",
- Real Estate Office "Powiśle",
- Office for Persons with Disabilities,
- Office for Disciplinary Proceedings,
- Admissions Office,
- Office for University Advancement,
- Real Estate Registry Office,
- Office for Economic and Logistics Affairs,

- Office of Innovation in Academic Space,
- Office for International Research and Liaison,
- Research Services Office,
- Press Office,
- Legal Counselling Office,
- Promotion Office,
- Scientific Councils Office,
- Investment Office,
- Rectorate Office,
- Human Resources Office,
- Office for Personnel Social Benefits,
- Technical Office,
- International Relations Office,
- Psychological Support Centre,
- Sports Centre,
- IT Applications Unit,
- Materials Management Department,
- Inventory Department,
- Information Resource Organisation Unit,
- IT Services Unit,
- IT Networks Unit,
- Telecommunication Unit,
- IT Support Unit,
- Department of Public Procurement,
- HSF Inspectorate,
- Financial Department,
- Office of Academic and Student Affairs,
- Office for Innovation in Teaching and Learning,
- Student Welfare and Support Office.

CENTRES IN THE ORGANISATIONAL STRUCTURE OF THE UNIVERSITY-WIDE ADMINISTRATION:

Education Support Centre consists of:

- Admissions Office,
- Office of Academic and Student Affairs,
- Office for Innovation in Teaching and Learning,
- Office for Persons with Disabilities,
- Student Welfare and Support Office,
- Psychological Support Centre.

CHANGES IN ORGANISATIONAL STRUCTURE IN 2024:

Change in the status of a common unit within the structure of the University of Warsaw:

- Centre for Innovation and Educational Research – as of 9th September 2024, the Centre became a common unit forming part of the organisational structure of the University of Warsaw, based on Order No. 92 of the Rector of the UW of 9th September 2024 on amending Order No. 100 of the Rector of the UW of 5th September 2019 on the Organisational Regulations of the University of Warsaw (Monitor UW of 2024, item 263).

Creation of a new all-university administration unit:

- Office for Accessibility was established – based on the Order No. 112 of the Rector of UW of 9th October 2024 on the amendment of the Order No. 100 of the Rector of UW of 25th September 2019 on the Organisational Regulations of the University of Warsaw (Monitor UW of 2024, item 298).

STUDENTS, IN NUMBERS

Academic unit	Total	Full-time studies		Part-time studies	
		Polish students	International students	Polish students	International students
Faculty of Archaeology	357	270	57	28	2
Faculty of "Artes Liberales"	421	398	23	0	0
Faculty of Biology	597	561	36	0	0
Faculty of Chemistry	543	523	20	0	0
Faculty of Journalism, Information and Book Studies	2119	995	72	1034	18
Faculty of Philosophy	836	594	46	194	2
Faculty of Physics	1073	1044	29	0	0
Faculty of Geography and Regional Studies	700	686	13	1	0
Faculty of Geology	322	317	5	0	0
Faculty of History	634	447	30	154	3
Faculty of Applied Linguistics	1513	1373	140	0	0
Faculty of Mathematics, Informatics and Mechanics	1428	1386	42	0	0
Faculty of Medicine	111	109	2	0	0
Faculty of Economic Sciences	1976	1147	472	299	58
Faculty of Culture and Arts	689	467	11	204	7
Faculty of Political Science and International Studies	2919	2003	488	417	11
Faculty of Modern Languages	2242	1808	169	248	17
Faculty of Oriental Studies	1098	777	96	225	0
Faculty of Education	688	441	47	197	3
Faculty of Polish Studies	1889	1833	54	2	0
Faculty of Law and Administration	5111	2863	130	2103	15
Faculty of Psychology	1768	837	117	804	10
Faculty of Sociology	533	521	12	0	0
Faculty of Applied Social Sciences and Resocialisation	1091	595	10	481	5
Faculty of Management	4013	2228	301	1437	47
Centre for Foreign Language Teacher Training and European Education	339	323	16	0	0
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	428	423	5	0	0
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	512	508	4	0	0
University Centre for Environmental Studies and Sustainable Development	163	120	43	0	0
Institute of the Americas and Europe	552	545	7	0	0
Centre for Europe	322	245	25	50	2
Interdisciplinary Centre for Mathematical and Computer Modelling	42	39	3	0	0
Centre for Forensic Science	117	114	3	0	0
Total	37 146	26 540	2528	7878	200

PARTICIPANTS IN POSTGRADUATE STUDIES, IN NUMBERS

Academic unit	Total	Number of participants of postgraduate studies	
		Polish	International
Faculty of Archaeology	36	36	0
Faculty of Biology	19	19	0
Faculty of Chemistry	68	62	6
Faculty of Journalism, Information and Book Studies	156	153	3
Faculty of Philosophy	38	38	0
Faculty of Physics	10	10	0
Faculty of History	39	39	0
Faculty of Applied Linguistics	78	63	15
Faculty of Economic Sciences	132	129	3
Faculty of Culture and Arts	47	46	1
Faculty of Oriental Studies	13	13	0
Faculty of Education	192	192	0
Faculty of Polish Studies	169	163	6
Faculty of Law and Administration	668	653	15
Faculty of Psychology	69	65	4
Faculty of Management	462	449	13
Centre of Migration Research	28	27	1
Centre for Forensic Science	43	43	0
Centre for Innovations and Educational Research	82	82	0
Centre for Technology and Knowledge Transfer	23	22	1
Total	2372	2304	68

DOCTORAL CANDIDATES, IN NUMBERS

Academic unit	Number of doctoral candidates			
	Total	Full-time	Part-time	International
Faculty of "Artes Liberales"	0	0	0	0
Faculty of Biology	0	0	0	0
Faculty of Chemistry	0	0	0	0
Faculty of Journalism, Information and Book Studies	0	0	0	0
Faculty of Philosophy	0	0	0	0
Faculty of Physics	0	0	0	0
Faculty of Geography and Regional Studies	0	0	0	0
Faculty of Geology	0	0	0	0
Faculty of Applied Linguistics	0	0	0	0
Faculty of Mathematics, Informatics and Mechanics	0	0	0	0
Faculty of Economic Sciences	0	0	0	0
Faculty of Modern Languages	0	0	0	0
Faculty of Culture and Arts	0	0	0	0
Faculty of Political Science and International Studies	1	0	0	1
Faculty of Oriental Studies	0	0	0	0
Faculty of Education	0	0	0	0
Faculty of Polish Studies	3	3	0	0
Faculty of Law and Administration	0	0	0	0
Faculty of Psychology	0	0	0	0
Faculty of Sociology	0	0	0	0
Faculty of Applied Social Sciences and Resocialisation	0	0	0	0
Faculty of Management	0	0	0	0
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	0	0	0	0
Robert Zajonc Institute of Social Studies	0	0	0	0
Antiquity of Southeastern Europe Research Centre	0	0	0	0
Interdisciplinary Humanistic Doctoral Studies	0	0	0	0
Interdisciplinary Doctoral School	129	112	0	17
Doctoral School of Humanities	496	444	0	52
Doctoral School of Social Sciences	496	426	0	70
Doctoral School of Exact and Natural Sciences	581	473	0	108
Total	1706	1458	0	248

Number of doctoral candidates at the University of Warsaw in 2024 (as of 31st December 2024).

INTERNATIONAL STUDENTS AND DOCTORAL CANDIDATES, IN NUMBERS

country	full-degree programmes				short-term non-degree programmes ²								total
	students ¹		doctoral candidates ¹	total	Erasmus+ – countries under the programme		Erasmus+ – partner countries and countries beyond the programme		other		total		
	full-time	part-time			students	doctoral candidates	students	doctoral candidates	students	doctoral candidates			
	2	3	4	5	6	7	8	9	10	11	12		
1													13
Afghanistan	6	0	1	7	0	0	0	0	0	0	0	0	7
Albania	1	0	0	1	0	0	0	0	0	0	0	0	1
Algeria	1	0	3	4	1	0	0	0	0	0	0	0	5
Angola	1	0	0	1	0	0	0	0	0	0	0	0	1
Saudi Arabia	1	0	0	1	0	0	0	0	0	0	0	0	1
Armenia	9	0	2	11	0	0	0	0	0	0	0	0	11
Australia	1	0	0	1	0	0	0	0	0	0	0	0	1
Austria	3	0	0	3	2	0	0	0	0	0	0	0	5
Azerbaijan	107	3	3	113	1	0	0	0	0	0	0	0	114
Bangladesh	8	1	2	11	0	0	0	0	0	0	0	0	11
Belgium	0	0	0	0	14	0	0	0	0	0	0	0	14
Bhutan	1	0	0	1	0	0	0	0	0	0	0	0	1
Belarus	387	35	19	441	1	0	0	0	0	0	0	0	442
Bolivia	1	0	1	2	0	0	0	0	0	0	0	0	2
Bosnia and Herzegovina	1	0	1	2	0	0	2	0	0	0	0	0	4
Brasil	7	2	3	12	0	0	0	0	11	0	0	11	23
Bulgaria	3	0	0	3	2	0	0	0	0	0	0	0	5

1	2	3	4	5	6	7	8	9	10	11	12	13
Burundi	2	1	0	3	0	0	0	0	0	0	0	3
Chile	4	0	0	4	0	0	0	0	1	0	1	5
China	260	8	15	283	0	0	0	0	26	0	26	309
Croatia	2	0	0	2	7	0	0	0	2	0	9	11
Cyprus	0	0	0	0	1	0	0	0	0	0	1	1
Montenegro	0	0	0	0	1	0	0	0	0	0	1	1
Czech Republic	1	2	1	4	20	0	0	0	1	0	21	25
Denmark	1	0	0	1	4	0	0	0	0	0	4	5
Egypt	11	0	0	11	0	0	0	0	0	0	0	11
Ecuador	6	0	1	7	0	0	0	0	0	0	0	7
Estonia	2	0	0	2	0	0	0	0	0	0	0	2
Eswatini	1	0	0	1	0	0	0	0	0	0	0	1
Etiopia	8	0	2	10	0	0	0	0	0	0	0	10
Russian Federation	43	8	12	63	2	0	0	0	0	0	2	65
Philippines	4	0	0	4	0	0	0	0	0	0	0	4
Finland	5	0	0	5	3	0	0	0	0	0	3	8
France	9	1	0	10	67	0	0	0	4	0	71	81
Ghana	6	0	1	7	0	0	0	0	1	0	1	8
Greece	4	0	3	7	6	0	0	0	0	0	6	13
Grenada	1	0	0	1	0	0	0	0	0	0	0	1
Georgia	20	1	1	22	0	0	0	0	9	0	9	31
Guinea	2	0	0	2	0	0	0	0	0	0	0	2
Haiti	1	0	0	1	0	0	0	0	0	0	0	1
Spain	9	0	1	10	190	0	0	0	0	0	190	200
The Netherlands	3	0	0	3	6	0	0	0	0	0	6	9
Hong Kong	3	0	0	3	0	0	0	0	4	0	4	7

1	2	3	4	5	6	7	8	9	10	11	12	13
India	63	9	50	122	0	0	0	0	7	0	7	129
Indonesia	12	2	7	21	1	0	0	0	67	0	68	89
Iraq	7	1	3	11	0	0	0	0	0	0	0	11
Iran	14	1	13	28	1	0	0	0	0	0	1	29
Ireland	2	0	0	2	4	0	1	0	0	0	5	7
Israel	2	0	0	2	0	0	0	0	2	0	2	4
Jamaica	0	0	0	0	0	0	0	0	29	0	29	29
Japan	12	0	0	12	0	0	0	0	0	0	0	12
Yemen	1	0	0	1	0	0	0	0	0	0	0	1
Jordan	2	0	1	3	1	0	0	0	0	0	1	4
Cayman Islands	1	0	0	1	0	0	0	0	0	0	0	1
Cameroon	2	0	0	2	0	0	0	0	0	0	0	2
Canada	2	0	1	3	1	0	0	0	0	0	1	4
Kazakhstan	48	2	6	56	1	0	0	0	6	1	8	64
Kenya	7	1	3	11	0	0	0	0	0	0	0	11
Kirgistan	7	0	1	8	1	0	0	0	0	0	1	9
Columbia	6	0	4	10	0	0	0	0	0	0	0	10
Republic of Kongo	1	0	1	2	0	0	0	0	0	0	0	2
South Korea	20	2	0	22	0	0	0	0	12	0	12	34
North Korea	2	0	0	2	0	0	0	0	0	0	0	2
Kosovo	1	0	0	1	0	0	0	0	0	0	0	1
Costa Rica	1	0	0	1	1	0	0	0	0	0	1	2
Liban	3	0	0	3	0	0	0	0	0	0	0	3
Liberia	1	0	0	1	0	0	0	0	0	0	0	1
Lithuania	19	5	0	24	6	0	0	0	0	0	6	30
Luxembourg	1	0	1	2	0	0	0	0	0	0	0	2

1	2	3	4	5	6	7	8	9	10	11	12	13
Latvia	8	1	0	9	0	0	0	0	0	0	0	9
Malaysia	3	0	0	3	0	0	0	0	1	0	1	4
Republic of Mali	1	0	0	1	0	0	0	0	0	0	0	1
Malta	0	0	0	0	1	0	0	0	0	0	1	1
Morocco	6	1	1	8	1	0	0	0	0	0	1	9
Mexico	6	0	2	8	0	0	0	0	20	0	20	28
Myanmar/Burma	1	0	0	1	0	0	0	0	0	0	0	1
Moldavia	4	1	0	5	1	0	1	0	0	0	2	7
Mongolia	14	1	0	15	0	0	0	0	0	0	0	15
Mozambique	1	0	0	1	0	0	0	0	0	0	0	1
Namibia	1	0	0	1	0	0	0	0	0	0	0	1
Nepal	3	0	2	5	0	0	0	0	0	0	0	5
Germany	25	2	1	28	84	0	0	0	1	0	85	113
Nigeria	29	0	8	37	0	0	0	0	0	0	0	37
Norway	6	0	0	6	2	0	0	0	0	0	2	8
Pakistan	18	1	12	31	0	0	0	0	0	0	0	31
Peru	3	0	3	6	1	0	0	0	2	0	3	9
Portugal	5	0	0	5	43	0	0	0	0	0	43	48
Republic of South Africa	4	0	0	4	0	0	0	0	0	0	0	4
Romania	11	0	0	11	10	0	0	0	1	0	11	22
Rwanda	4	1	1	6	0	0	0	0	0	0	0	6
San Marino	0	0	0	0	1	0	0	0	0	0	1	1
Senegal	0	0	1	1	0	0	0	0	0	0	0	1
Serbia	1	0	1	2	1	0	0	0	0	0	1	3
Slovakia	3	1	1	5	7	0	0	0	0	0	7	12
Slovenia	2	0	0	2	3	0	0	0	0	0	3	5

1	2	3	4	5	6	7	8	9	10	11	12	13
Sri Lanka	0	0	2	2	0	0	0	0	0	0	0	2
The United States of America	34	1	3	38	0	0	1	0	9	0	10	48
Sudan	2	0	1	3	0	0	0	0	0	0	0	3
Syria	5	0	0	5	0	0	0	0	0	0	0	5
Switzerland	0	0	0	0	2	0	0	0	1	0	3	3
Sweden	9	0	0	9	3	0	0	0	0	0	3	12
Tajikistan	6	0	0	6	0	0	0	0	0	0	0	6
Thailand	4	0	0	4	0	0	0	0	0	0	0	4
Taiwan	6	0	1	7	0	0	0	0	17	0	17	24
Tanzania	4	1	0	5	0	0	0	0	0	0	0	5
Palestinian Territory, Occupied	5	0	0	5	0	0	8	0	0	0	8	13
Tunisia	3	0	0	3	0	0	0	0	0	0	0	3
Turkey	167	2	11	180	34	1	0	0	0	0	35	215
Turkmenistan	5	0	0	5	0	0	0	0	0	0	0	5
Uganda	3	0	1	4	0	0	0	0	0	0	0	4
Ukraine	758	88	13	859	1	0	6	0	1	0	8	867
Uzbekistan	84	6	2	92	0	0	0	0	0	0	0	92
Hungary	3	0	0	3	12	0	0	0	1	0	13	16
Great Britain	4	0	2	6	0	0	7	0	0	0	7	13
Vietnam	46	4	5	55	0	0	0	0	6	0	6	61
Italy	11	2	8	21	142	0	0	0	3	0	145	166
Ivory Coast	1	0	0	1	0	0	0	0	0	0	0	1
The United Arab Emirates	1	0	0	1	0	0	0	0	0	0	0	1
Zimbabwe	25	2	3	30	0	0	0	0	0	0	0	30
Total	2528	200	248	2976	694	1	26	0	245	1	967	3943

¹ Data source: Office for Academic and Student Affairs.

² Data source: International Relations Office.

ACADEMICS EMPLOYMENT STRUCTURE*

Total	4186	100%
including:		
1. research and teaching employees	2796	66,8%
2. research employees	556	13,3%
3. teaching employees	834	19,9%
By position:		
professor	534	12,8%
with full professor status	238	5,7%
university professor	708	16,9%
visiting professor	17	0,4%
visiting researcher	26	0,6%
visiting lecturer	2	0,0%
assistant professor	2 286	54,6%
with habilitation	471	11,3%
senior assistant	213	5,1%
assistant	290	6,9%
associate	20	0,5%
lector	64	1,5%
instructors	26	0,6%

* Excluding those on unpaid and parental leave.

EMPLOYMENT STRUCTURE OF NON-TEACHING EMPLOYEES*

Total	3949	100%
including:		
administration	1949	49,4%
research and technical	301	7,6%
librarians	323	8,2%
publishing	20	0,5%
IT services	207	5,2%
instructors	9	0,2%
engineering	337	8,5%
drivers	9	0,2%
museum workers	13	0,3%
services	595	15,1%
security	123	3,1%
construction workers	63	1,6%

* Excluding those on unpaid and parental leave.

ACADEMICS, IN NUMBERS

faculties	Research-teaching academics							Research academics				
	professor	university professor	visiting professor	assistant professor	senior assistant	assistant	Total	professor	university professor	visiting professor	assistant professor	visiting researcher
Faculty of "Artes Liberales"	15	11	0	26	0	0	52	1	0	0	3	0
Faculty of Archaeology	8	15	0	42	1	2	68	0	1	0	5	0
Faculty of Biology	27	21	0	97	0	2	147	0	3	0	29	0
Faculty of Chemistry	33	34	0	78	2	7	154	0	0	0	26	3
Faculty of Journalism, Information and Book Studies	12	12	0	44	2	1	71	0	1	0	0	0
Faculty of Philosophy	12	10	0	42	0	2	66	0	0	0	7	0
Faculty of Physics	59	39	0	59	1	0	158	0	2	0	56	0
Faculty of Geography and Regional Studies	6	17	0	30	4	2	59	0	0	0	0	0
Faculty of Geology	11	17	0	50	0	0	78	0	0	0	0	0
Faculty of History	9	23	0	28	0	1	61	0	0	0	13	0
Faculty of Applied Linguistics	13	32	1	63	3	2	114	0	0	0	0	0
Faculty of Mathematics, Informatics, and Mechanics	40	41	0	70	0	5	156	0	0	0	28	4
Faculty of Medicine	1	0	0	2	0	0	3	0	0	0	0	0
Faculty of Economic Sciences	10	34	0	40	0	2	86	0	0	1	7	0
Faculty of Culture and Arts	15	21	0	33	4	3	76	1	0	0	3	0
Faculty of Political Science and International Studies	23	33	0	92	0	3	151	0	0	0	2	0
Faculty of Modern Languages	9	48	0	121	3	0	181	0	0	0	3	0
Faculty of Oriental Studies	9	16	1	58	0	4	88	0	0	0	4	2
Faculty of Education	9	9	0	30	0	0	48	0	0	0	0	0
Faculty of Polish Studies	25	49	0	96	13	0	183	0	0	0	0	0
Faculty of Law and Administration	29	51	0	100	0	0	180	0	0	0	2	0
Faculty of Psychology	13	14	0	39	1	0	67	0	0	0	4	0
Faculty of Sociology	4	18	0	24	0	1	47	0	0	0	10	0
Faculty of Applied Social Sciences and Resocialisation	8	20	0	45	0	0	73	0	0	0	1	0
Faculty of Management	7	21	0	48	5	0	81	3	0	0	0	0
Faculties in total	407	606	2	1357	39	37	2448	5	7	1	203	9

Research academics (cont.)			Academic teachers										Total number of full-time employees	Total number of part-time employees	TOTAL
senior assistant	assistant	Total	professor	university professor	assistant professor	senior assistant	assisstant	docent	instructor	lector	Total				
0	1	5	0	1	2	0	0	0	0	1	4	61	34	95	
0	0	6	0	0	1	1	0	0	0	0	2	76	13	89	
1	1	34	0	1	11	0	0	4	0	0	16	197	24	221	
0	5	34	0	2	14	1	0	0	0	0	17	205	23	228	
1	0	2	0	1	5	3	0	0	0	0	9	82	2	84	
0	0	7	0	2	0	0	0	0	0	0	2	75	6	81	
0	1	59	1	1	5	1	2	0	0	0	10	227	33	260	
1	0	1	0	3	12	1	1	0	0	0	17	77	21	98	
0	0	0	0	0	3	0	2	0	0	0	5	83	2	85	
0	2	15	0	0	1	0	1	0	0	1	3	79	17	96	
0	0	0	0	1	47	23	18	1	0	0	90	204	21	225	
0	1	33	0	7	24	1	2	0	0	0	34	223	48	271	
0	0	0	1	0	2	0	0	0	0	0	3	6	7	13	
0	0	8	0	1	8	0	1	0	0	0	10	104	48	152	
0	1	5	0	0	0	0	0	0	0	0	0	81	4	85	
0	1	3	0	0	12	0	2	0	0	0	14	168	28	196	
0	0	3	0	2	25	8	14	0	0	3	52	236	14	250	
0	1	7	0	0	10	2	4	0	0	14	30	125	66	191	
0	0	0	0	1	8	1	0	0	0	0	10	58	1	59	
0	0	0	0	0	6	5	7	1	0	9	28	211	30	241	
0	1	3	0	0	8	0	3	6	0	0	17	200	55	255	
0	0	4	0	3	13	1	1	0	0	0	18	89	9	98	
0	1	11	0	2	2	0	0	0	0	0	4	62	4	66	
0	0	1	0	1	13	0	0	0	0	0	14	88	13	101	
0	0	3	1	4	11	3	5	5	0	0	29	113	55	168	
3	16	244	3	33	243	51	63	17	0	28	438	3130	578	3708	

ACADEMICS, IN NUMBERS (cont.)

university-wide organisational units/ common units	Research-teaching academics							Research academics				
	professor	university professor	visiting professor	assistant professor	senior assistant	assistant	Total	professor	university professor	visiting professor	assistant professor	visiting researcher
Polish Centre of Mediterranean Archaeology	0	0	0	0	0	0	0	0	3	0	19	0
Center for Andean Studies	1	0	0	0	0	0	1	0	0	0	3	0
Center of Research on Culture of Warsaw	0	0	0	0	0	0	0	0	0	0	0	0
Centre for Europe	4	3	0	9	0	1	17	0	0	0	0	0
Centre for Foreign Language Teacher Training and European Education	4	1	0	2	0	0	7	0	0	0	0	0
Centre for Foreign Language Teaching	0	0	0	0	0	0	0	0	0	0	0	0
Biological and Chemical Research Centre	0	0	0	0	0	0	0	1	0	0	5	3
Centre for Forensic Science	0	0	0	0	0	0	0	0	0	0	0	0
Centre of New Technologies	1	1	0	1	0	0	3	6	6	0	35	3
Institute of the Americas and Europe	3	14	0	16	0	1	34	0	0	0	4	0
Robert Zajonc Institute of Social Studies	1	0	0	2	0	0	3	0	0	0	3	0
Interdisciplinary Centre for Mathematical and Computer Modelling	0	0	0	0	0	0	0	0	0	0	10	0
Antiquity of Southeastern Europe Research Centre	0	0	0	0	0	0	0	0	1	0	2	0
Centre of Migration Research	0	0	0	0	0	0	0	0	1	0	16	0
Centre for French Culture and Francophone Studies	0	0	0	0	0	0	0	0	0	0	0	0
Swiss Studies Centre	0	0	0	0	0	0	0	0	0	0	0	0
Physical Education and Sports Center	0	0	0	0	0	0	0	0	0	0	0	0
Heavy Ion Laboratory	0	0	0	0	0	0	0	0	0	0	10	0
University Centre for Environmental Studies and Sustainable Development	0	0	0	1	0	0	1	0	0	0	0	0
TOTAL	14	19	0	31	0	2	66	7	11	0	107	6
SUMMARY	421	625	2	1388	39	39	2514	12	18	1	310	15

Research academics (cont.)			Academic teachers										Total number of full-time employees	Total number of part-time employees	TOTAL
senior assistant	assistant	Total	professor	university professor	assistant professor	senior assistant	assisstant	docent	instructor	lector	Total				
0	3	25	0	0	0	0	0	0	0	0	0	0	25	13	38
0	0	3	0	0	0	0	0	0	0	0	0	0	4	2	6
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	2	0	0	2	19	6	25
0	0	0	0	0	9	8	1	0	0	0	0	18	25	15	40
0	0	0	0	1	12	47	11	0	0	9	0	80	80	13	93
0	0	9	0	0	0	0	0	0	0	0	0	0	9	1	10
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
8	1	59	0	0	0	0	0	0	0	0	0	0	62	4	66
0	0	4	0	0	0	0	0	0	0	0	0	0	38	11	49
0	0	3	0	0	0	0	0	0	0	0	0	0	6	10	16
0	0	10	0	0	0	0	0	0	0	0	0	0	10	4	14
0	0	3	0	0	0	0	0	0	0	0	0	0	3	0	3
0	0	17	0	0	0	0	0	0	0	0	0	0	17	26	43
0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	0	0	22	8	0	22	0	0	52	52	4	56
0	0	10	0	0	0	0	0	0	0	0	0	0	10	4	14
0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
8	5	144	0	1	21	77	20	2	22	9	152	362	116	478	
11	21	388	3	34	264	128	83	19	22	37	590	3492	694	4186	

UNIVERSITY-WIDE ADMINISTRATION EMPLOYEES, IN NUMBERS

Organisational unit	administration	publishing activities	IT specialists	research and technical	drivers	support staff	security guards	labourers	Total full-time employees	Total part-time employees	TOTAL
1	2	3	4	5	6	7	8	9	10	11	12
Headquarters	8	0	0	0	0	0	0	0	8	0	8
Main specialists and specialists	15	0	0	0	0	0	0	0	15	6	21
Secretariats	20	0	0	0	0	4	0	0	24	9	33
Academic Sports Association	7	0	0	0	0	0	0	0	7	3	10
Academic Radio Kampus	7	0	0	0	0	0	0	0	7	1	8
Office for Economic and Management Analytics	6	0	0	0	0	0	0	0	6	1	7
Office for Accessibility	2	0	0	0	0	0	0	0	2	0	2
Real Estate Office "Ochota"	9	0	0	0	0	0	0	0	9	0	9
Real Estate Office "Powiśle"	23	0	0	3	0	6	3	0	35	0	35
Office for Academic and Student Affairs	33	0	0	0	0	0	0	0	33	3	36
Office for Persons with Disabilities	15	0	5	0	4	0	0	0	24	3	27
Student Welfare and Support Office	13	0	0	0	0	0	0	0	13	1	14
Admissions Office	13	0	1	0	0	0	0	0	14	0	14
Office for University Advancement	15	0	0	0	0	0	0	0	15	0	15
Real Estate Registry Office	6	0	0	0	0	0	0	0	6	0	6
Office for Economic and Logistics Affairs	41	0	0	5	0	135	98	1	280	4	284
Office for Innovation in Teaching and Learning	17	0	0	0	0	0	0	0	17	8	25
Office of Innovation in Academic Space	9	0	0	0	0	0	0	0	9	0	9
Careers Office	3	0	0	0	0	0	0	0	3	2	5
Office for International Research and Liaison	12	0	0	0	0	0	0	0	12	0	12
Research Services Office	29	0	0	0	0	0	0	0	29	0	29
Press Office	8	0	0	0	0	0	0	0	8	0	8
Legal Counselling Office	16	0	0	0	0	0	0	0	16	2	18
Promotion Office	13	0	1	0	0	0	0	0	14	0	14
Scientific Councils Office	23	0	0	0	0	0	0	0	23	1	24
Investment Office	8	0	0	0	0	0	0	0	8	0	8
Rectorate Office	20	0	0	0	0	1	0	0	21	0	21
Human Resources Office	37	0	0	0	5	0	0	0	42	2	44

1	2	3	4	5	6	7	8	9	10	11	12
Office for Personnel Social Benefits	16	0	0	0	0	0	0	0	16	0	16
Technical Office	23	0	0	1	0	0	0	0	24	1	25
International Relations Office	22	0	2	0	0	0	0	0	24	0	24
Psychological Support Centre	2	0	0	1	0	0	0	0	3	17	20
Sports Centre	11	0	0	7	0	4	0	0	22	0	22
Periodical "Delta"	0	2	0	0	0	0	0	0	2	0	2
House for Researchers	3	0	0	0	0	7	0	0	10	1	11
Students' Hall of Residence No. 1	4	0	0	0	0	18	0	0	22	0	22
Students' Hall of Residence No. 2	4	0	0	0	0	18	0	1	23	0	23
Students' Hall of Residence No. 3	3	0	0	0	0	18	0	1	22	0	22
Students' Hall of Residence No. 4	3	0	0	0	0	10	0	0	13	0	13
Students' Hall of Residence No. 5	5	0	0	0	0	10	0	1	16	0	16
Students' Hall of Residence No. 6	4	0	0	0	0	8	0	0	12	1	13
Students' Hall of Residence No. 7	5	0	0	0	0	14	0	0	19	0	19
House of Creative Work and Recreation "Wrzos"	2	0	0	0	0	6	0	0	8	0	8
House of Creative Work and Recreation "Szeligówka"	0	0	0	0	0	1	0	0	1	0	1
IT Applications Unit	2	0	7	0	0	0	0	0	9	0	9
Internal Audit Office	4	0	0	0	0	0	0	0	4	0	4
Materials Management Department	5	0	0	0	0	0	0	0	5	0	5
Inventory Department	10	0	0	0	0	0	0	0	10	0	10
Department for Information Assets	3	0	0	0	0	0	0	0	3	0	3
IT Services Unit	1	0	9	0	0	0	0	0	10	1	11
IT Networks Unit	2	0	16	0	0	0	0	0	18	0	18
Telecommunication Unit	5	0	1	0	0	0	0	0	6	0	6
IT Support Unit	4	0	1	0	0	0	0	0	5	0	5
Department of Public Procurement	15	0	0	0	0	0	0	0	15	1	16
Electrical Maintenance Section	1	0	0	0	0	0	0	7	8	0	8
"Hera" Hotel & Guesthouse	9	0	0	0	0	9	1	0	19	1	20
HSF Inspectorate	12	0	0	0	0	0	0	0	12	0	12
Loan and Benefit Office	0	0	0	0	0	0	0	0	0	7	7
Financial Department	107	0	0	0	0	0	0	0	107	0	107
Trade Union Committee NSZZ "Solidarność"	1	0	0	0	0	0	0	0	1	1	2
Holiday Resort "Bajka"	1	0	0	0	0	3	0	2	6	0	6
Trade Union Committee "ZNP"	0	0	0	0	0	0	0	0	0	3	3
Operating Section of UW Foundation	2	0	0	0	0	0	0	0	2	0	2
Technical Maintenance Section	2	0	0	1	0	0	0	26	29	0	29
"Sokrates" Hotel & Guesthouse	9	0	0	0	0	7	0	0	16	1	17
Canteen	3	0	0	0	0	8	0	0	11	0	11
The Board of University of Warsaw Doctoral Union	1	0	0	0	0	0	0	0	1	0	1
The Board of University of Warsaw Student Union	2	0	0	0	0	0	0	0	2	0	2
Nursery	5	0	0	0	0	0	0	0	5	0	5
TOTAL	741	2	43	18	9	287	102	39	1241	81	1322

EMPLOYEES OTHER THAN ACADEMICS (excluding employees from the university-wide administration)

Organisational unit	administration	research and technical	librarians	publishing activities	IT specialists	instructors	engineering and technical	museum staff	support	security guards	labourers	Total full-time employees	Total part-time employees	TOTAL
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
University of Warsaw Archives	8	0	0	0	0	0	0	0	0	0	0	8	2	10
University of Warsaw Library	15	0	166	0	6	0	8	0	6	0	0	201	14	215
Polish Centre of Mediterranean Archaeology	8	3	0	0	1	0	2	0	0	0	0	14	0	14
Center for Andean Research	1	0	0	0	0	0	0	0	0	0	0	1	2	3
Centre for Research on Culture, Language and Mind	1	0	0	0	0	0	0	0	0	0	0	1	0	1
Center for Research on Culture of Warsaw	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Centre for Europe	3	0	1	0	0	0	0	0	0	0	0	4	1	5
Digital Competence Centre University of Warsaw	9	8	0	0	10	0	0	0	0	0	0	27	5	32
Centre for Foreign Language Teacher Training and European Education	5	0	1	0	0	0	0	0	0	0	0	6	0	6
Centre for Foreign Language Teaching	6	0	1	0	0	0	0	0	0	0	0	7	0	7
Biological and Chemical Research Centre	23	12	0	0	1	0	2	0	5	0	0	43	8	51
Centre for Forensic Science	3	4	0	0	0	0	0	0	0	0	0	7	5	12
Centre of New Technologies	32	10	0	0	4	0	8	0	0	0	0	54	17	71
Centre for Technology and Knowledge Transfer	12	1	0	0	0	0	0	0	0	0	0	13	5	18
Center for Cooperation and Dialogue	16	0	0	0	0	0	0	0	0	0	0	16	9	25
University of Warsaw Academic Choir	3	0	0	0	0	0	0	0	0	0	0	3	2	5
Institute of the Americas and Europe	10	0	3	0	0	0	0	0	0	0	0	13	4	17
Robert Zajonc Institute for Social Studies	1	2	0	0	0	0	0	0	0	0	0	3	6	9
Interdisciplinary Research Center of the University of Warsaw	29	9	0	3	26	0	3	0	2	0	0	72	21	93
Erasmus of Rotterdam Chair	1	0	0	0	0	0	0	0	0	0	0	1	0	1
College of Interdisciplinary Individual Studies in Humanities and Social Sciences	3	0	0	0	1	0	0	0	0	0	0	4	0	4
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	3	0	0	0	0	0	0	0	0	0	0	3	0	3
Interdisciplinary Doctoral School	1	0	0	0	0	0	0	0	0	0	0	1	0	1
Museum of the University of Warsaw	1	0	0	0	0	0	1	11	0	0	0	13	1	14

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Antiquity of Southeastern Europe Research Center	1	0	0	0	0	0	2	0	0	0	0	3	2	5
Centre of Migration Research	5	0	0	0	0	0	0	0	0	0	0	5	9	14
Centre for French Culture and Francophone Studies	1	0	0	0	0	0	0	0	0	0	0	1	0	1
Swiss Studies Centre	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Physical Education and Sports Center	3	0	0	0	0	0	0	0	0	0	0	3	1	4
Doctoral School of Humanities	6	0	0	0	0	0	0	0	0	0	0	6	1	7
Doctoral School of Social Sciences	8	0	0	0	0	0	0	0	0	0	0	8	1	9
Doctoral School of Exact and Natural Sciences	4	0	0	0	0	0	0	0	0	0	0	4	1	5
Heavy Ion Laboratory	11	15	0	0	0	0	21	0	7	0	0	54	7	61
Hybrydy Theatre	2	0	0	0	0	0	0	0	0	0	0	2	1	3
University Centre for Environmental Studies and Sustainable Development	5	0	0	0	0	0	0	0	0	0	0	5	0	5
University Volunteer Center	4	0	0	0	0	0	0	0	0	0	0	4	1	5
Open University Centre	21	0	0	0	0	0	0	0	0	0	0	21	3	24
University of Warsaw Press	14	0	0	8	0	0	0	0	2	0	0	24	0	24
Faculty of "Artes Liberales"	15	7	1	0	2	0	6	0	0	0	0	31	6	37
Faculty of Archeology	12	4	5	0	1	0	2	0	5	0	0	29	6	35
Faculty of Biology	45	42	4	1	5	0	56	0	22	2	10	187	31	218
Faculty of Chemistry	37	17	4	0	3	0	22	0	32	0	3	118	8	126
Faculty of Journalism, Information and Book Studies	25	8	2	1	2	0	2	0	8	0	0	48	9	57
Faculty of Philosophy	14	0	7	0	0	0	0	0	5	0	0	26	1	27
Faculty of Physics	71	22	5	0	3	0	43	0	30	4	0	178	66	244
Faculty of Geography and Regional Studies	20	0	7	1	0	0	1	0	9	0	0	38	10	48
Faculty of Geology	16	13	3	0	1	0	11	1	21	0	2	68	8	76
Faculty of History	19	0	11	0	1	0	0	0	6	0	0	37	5	42
Faculty of Applied Linguistics	25	1	0	0	2	0	0	0	0	0	0	28	0	28
Faculty of Mathematics, Informatics, and Mechanics	53	2	5	0	20	0	7	0	27	0	1	115	24	139
Faculty of Medicine	12	0	0	0	0	0	3	0	1	0	0	16	2	18
Faculty of Economic Sciences	37	1	4	0	6	0	1	0	13	0	0	62	12	74
Faculty of Culture and Arts	17	0	8	0	0	0	0	0	4	0	0	29	0	29
Faculty of Political Science and International Studies	56	4	4	0	4	0	1	0	10	0	0	79	6	85
Faculty of Modern Languages	28	0	12	0	5	0	0	0	0	0	0	45	5	50
Faculty of Oriental Studies	26	0	7	0	0	0	0	0	3	0	0	36	22	58
Faculty of Education	12	7	4	0	1	0	1	0	10	0	0	35	12	47
Faculty of Polish Studies	34	3	11	0	0	0	4	0	15	0	0	67	11	78
Faculty of Law and Administration	48	0	10	0	2	0	0	0	7	12	1	80	4	84
Faculty of Psychology	31	1	4	0	3	0	4	0	9	2	0	54	11	65
Faculty of Sociology	13	0	0	0	1	0	1	0	10	0	0	25	7	32
Faculty of Applied Social Sciences and Resocialisation	17	0	3	0	0	0	2	0	3	0	0	25	2	27
Faculty of Management	66	6	10	1	5	0	0	0	6	0	2	96	9	105
University of Warsaw Dance Theatre "Warszawianka"	3	0	0	0	0	5	0	0	0	0	0	8	2	10
TOTAL	1031	202	303	15	116	5	214	12	278	20	19	2215	412	2627

ACADEMICS EMPLOYMENT STRUCTURE, BY GENDER

Organisational unit	professor		university professor		visiting professor		visiting researcher		visiting lecturer		assistant professor		senior assistant		assistant		docent		lector		Total		TOTAL
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Faculty of "Artes Liberales"	9	14	6	7	0	0	0	0	0	0	25	26	0	1	2	4	0	0	0	1	42	53	95
Faculty of Archaeology	1	8	5	11	0	0	0	0	0	0	21	32	1	1	4	5	0	0	0	0	32	57	89
Faculty of Biology	15	15	16	11	0	0	0	0	0	0	88	58	2	0	10	2	3	1	0	0	134	87	221
Faculty of Chemistry	15	28	14	23	0	0	0	3	0	0	73	57	1	2	6	6	0	0	0	0	109	119	228
Faculty of Journalism, Information and Book Studies	4	8	7	7	0	0	0	0	0	0	26	23	3	3	1	2	0	0	0	0	41	43	84
Faculty of Philosophy	4	9	6	6	0	0	0	0	0	0	19	34	0	0	1	2	0	0	0	0	30	51	81
Faculty of Physics	7	70	10	32	0	1	0	0	0	0	31	93	2	2	5	7	0	0	0	0	55	205	260
Faculty of Geography and Regional Studies	1	6	13	8	0	0	0	0	0	0	34	18	8	5	3	2	0	0	0	0	59	39	98
Faculty of Geology	3	8	6	11	0	0	0	0	0	0	24	30	0	0	0	3	0	0	0	0	33	52	85
Faculty of History	4	9	6	18	0	0	0	0	0	0	22	27	2	0	4	3	0	1	0	39	57	96	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Faculty of Applied Linguistics	8	5	22	12	2	1	0	0	1	0	82	32	20	8	22	9	1	0	0	0	158	67	225
Faculty of Mathematics, Informatics, and Mechanics	8	41	8	46	0	0	0	6	0	0	28	112	0	1	4	17	0	0	0	0	48	223	271
Faculty of Medicine	1	2	0	0	0	0	0	0	0	0	4	5	0	0	0	1	0	0	0	0	5	8	13
Faculty of Economic Sciences	3	10	14	25	0	1	0	0	0	0	36	51	0	0	9	3	0	0	0	0	62	90	152
Faculty of Culture and Arts	7	10	12	9	0	0	0	0	0	0	23	14	3	1	5	1	0	0	0	0	50	35	85
Faculty of Political Science and International Studies	7	22	15	18	0	1	0	0	1	0	50	75	0	0	4	3	0	0	0	0	77	119	196
Faculty of Modern Languages	8	3	36	14	0	0	0	0	0	0	109	46	8	4	15	3	0	0	2	2	178	72	250
Faculty of Oriental Studies	10	6	12	5	2	7	4	5	0	0	51	38	2	1	13	8	0	0	20	7	114	77	191
Faculty of Education	6	3	6	4	0	0	0	0	0	0	33	6	1	0	0	0	0	0	0	0	46	13	59
Faculty of Polish Studies	9	18	35	17	0	0	0	0	0	0	69	39	18	5	17	0	0	1	9	4	157	84	241
Faculty of Law and Administration	8	25	15	39	0	0	0	0	0	0	56	96	0	0	0	9	2	5	0	0	81	174	255
Faculty of Psychology	8	5	10	7	0	0	0	0	0	0	43	19	3	1	1	1	0	0	0	0	65	33	98
Faculty of Sociology	1	3	11	9	0	0	0	0	0	0	21	16	0	0	2	3	0	0	0	0	35	31	66
Faculty of Applied Social Sciences and Resocialisation	6	3	10	11	0	0	0	0	0	0	40	28	0	0	3	0	0	0	0	0	59	42	101
Faculty of Management	6	13	9	20	0	0	0	0	0	0	42	43	3	6	10	11	1	4	0	0	71	97	168
Faculties in total	159	344	304	370	4	11	4	14	2	0	1050	1018	77	41	141	105	7	11	32	14	1780	1928	3708

GENERAL STRUCTURE OF EMPLOYMENT BY GENDER

EMPLOYMENT STATUS		FEMALES	MALES
Total employed at the UW:		4523	3612
1	including persons with disabilities	100	61
2	including international employees	188	254
Academic teachers		2051	2135
Research and technical staff		144	157
Engineering and technical staff		145	192
Librarians		242	81
Administration and other employees		1941	1047

RESEARCH (number of national research projects and national research funding in 2024)

Faculty/Unit	Research projects granted by the Ministry of Education and Science ¹		Research projects granted by the National Science Centre ²		Research projects granted by the National Centre for Research and Development ³		Research projects granted by Łukasiewicz Research Network – PORT Polish Center for Technology Development ⁴		Research projects granted by Medical Research Agency ⁵		Other national research projects ⁶		All projects	
	number	amount (in PLN)	number	amount (in PLN)	number	amount (in PLN)	number	amount (in PLN)	number	amount (in PLN)	number	amount (in PLN)	number	amount (in PLN)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Faculty of "Artes Liberales"	5	462 175	31	5 559 690									36	6 021 865
Faculty of Archaeology	7	472 697	14	711 171									21	1 183 868
Faculty of Biology	6	669 963	94	24 262 041	2	109 000					2	253 134	104	25 294 138
Faculty of Chemistry	16	840 540	89	16 066 184	1	356 111					2	184 500	108	17 447 335
Faculty of Journalism, Information and Book Studies	6	391 296	1	0									7	391 296
Faculty of Philosophy	17	994 667	37	2 277 656									54	3 272 323
Faculty of Physics	18	1 097 274	118	22 441 132			1	1 980 646			1	0	138	25 519 052
Faculty of Geography and Regional Studies	2	110 154	18	1 432 611							3	50 000	23	1 592 765
Faculty of Geology	2	412 573	9	338 394							6	909 540	17	1 660 507
Faculty of History	17	1 379 580	22	1 425 776									39	2 805 356
Faculty of Applied Linguistics	5	528 745	4	58 980							1	0	10	587 725

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Faculty of Mathematics, Informatics, and Mechanics	14	644 972	83	11 122 625									97	11 767 597
Faculty of Medicine	7	274 049	41	4 286 990	2	501 518					2	915 096	52	5 977 653
Faculty of Economic Sciences	13	567 911	26	2 638 653									39	3 206 564
Faculty of Culture and Arts	4	144 834	23	1 863 614	1	300 000							28	2 308 448
Faculty of Political Science and International Studies	9	258 396	24	1 422 649									33	1 681 045
Faculty of Modern Languages	5	215 164	11	700 760									16	915 924
Faculty of Oriental Studies	2	5 699	6	579 154					1	2 658 700	1	0	10	3 243 553
Faculty of Education	23	991 963	22	1 186 743							1	289 800	46	2 468 506
Faculty of Polish Studies	23	928 806	44	3 682 232									67	4 611 038
Faculty of Law and Administration	7	310 768	46	6 998 715									53	7 309 483
Faculty of Psychology	8	374 317	18	2 531 638							1	138 000	27	3 043 955
Faculty of Sociology	1	37 730	12	620 336									13	658 066
Faculty of Applied Social Sciences and Resocialisation	8	219 074	13	503 916							2	39 360	23	762 350
Faculty of Management	6	963 879	24	4 939 162									30	5 903 041
Center for Andean Studies	2	86 240	3	1 165 201									5	1 251 441
Centre for Europe	1	1 634	2	0									3	1 634
Centre of New Technologies	4	221 540	61	16 578 986			1	1 513 724					66	18 314 250
Institute of the Americas and Europe	4	300 269	17	528 536									21	828 805
Interdisciplinary Centre for Mathematical and Computer Modelling	1	37 730	8	1 440 231									9	1 477 961
Institute for Social Studies	1	64 680	1	165 600	1	2 678 958					1	0	4	2 909 238
Astronomical Observatory	2	86 240	8	1 401 526									10	1 487 766

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Antiquity of Southeastern Europe Research Centre	1	30 483	1	0									2	30 483
Centre of Migration Research	3	35 402	8	849 539							1	80 914	12	965 855
Centre for French Culture and Francophone Studies			1	0									1	0
Heavy Ion Laboratory			4	290 000									4	290 000
Biological and Chemical Research Centre	2	949 000	13	5 503 954					1	0	24	5 928 275	40	12 381 229
University of Warsaw Library	6	1 223 305											6	1 223 305
Center for Research on Culture of Warsaw	1	163 751											1	163 751
Science Festival	1	220 000											1	220 000
Digital Economy Lab											2	156 425	2	156 425
Interdisciplinary Research Centre "Identity – Dialogue – Security"					1	507 500							1	507 500
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	1	42 020											1	42 020
Total	261	16 759 520	957	145 574 395	8	4 453 087	2	3 494 370	2	2 658 700	50	8 945 044	1 280	181 885 116

The table does not include equipment investments, LAN networks, infrastructure modernization (SPUB).

¹ Research projects of the Ministry of Education and Science, incl.: National Programme for the Development of Humanities, Diamond Grants (PL: Diamentowy Grant), Pearls of Science (PL: Perły Nauki), Dialogue, scholarships for outstanding young scientists, Implementation Doctorate, support for scientific journals, social responsibility of science, targeted subsidies, Excellent Science (PL: Doskonała nauka), Polish Metrology (PL: Polska Metrologia), Science for the Society (PL: Nauka dla Społeczeństwa).

² Research projects of the National Science Centre, incl.: Etiuda, Harmonia, Maestro, Miniatura, Opus, Preludium, Preludium Bis, Sonata, Sonata Bis, and Sonatina programmes, Research component for the Polskie Powroty 2020 and Profesura Gościenna projects by NAWA.

³ Research projects of the National Centre for Research and Development, incl.: strategic programmes (Gospostrateg), national programmes (Lider, Tango, Cyberbezpieczeństwo), development programmes – project for safety and defence.

⁴ Łukasiewicz Research Network PORT, incl. the Virtual Research Institute (PL: Wirtualny Instytut Badawczy).

⁵ Medical Research Agency.

⁶ Agreements with the Foundation of Polish Science (PL: Fundacja na rzecz Nauki Polskiej), national economic entities, and expertise.

EXECUTION OF THE FINANCIAL PLAN – SITUATION AT THE END OF 2024 (excluding own revenue of the units and non-teaching grants)

No.	Specification	Budget for 2024	Budget for 2024 after corrections	Completion of 2024 budget	Completion [%]
1	2	3	4	5	6
I.	TOTAL REVENUES	1 387 325 300	1 444 159 567	1 450 190 452	100,42%
1.	Budgetary revenues – subvention from the Ministry of Education and Science, and its devision	1 277 325 300	1 334 159 567	1 338 912 446	100,36%
1.1.	subsidy	1 011 083 400	1 011 083 400	1 011 083 400	100,00%
1.2.	additional increase of subsidy for increase of remuneration	244 241 900	244 241 900	244 241 900	100,00%
1.3.	additional increase of subsidy for increase of remuneration		10 216 200	10 216 200	100,00%
1.4.	additional increase of subsidy (availability)		9 099 800	9 099 800	100,00%
1.5.	additional increase of subsidy for the students' halls of residence		5 500 000	5 500 000	100,00%
1.6.	additional increase of subsidy for the students' halls of residence II		2 737 700	2 737 700	100,00%
1.7.	additional increase of subsidy (cybersecurity)		5 000 000	5 000 000	100,00%
1.8.	additional subsidy increase (SEW)		2 500 000	2 500 000	100,00%
1.9.	additional subsidy increase (ICM)		962 458	962 458	100,00%
1.10.	bond proceeds to finance investments	15 000 000	35 818 109	35 818 109	100,00%
1.11.	revenue from bonds for the Faculty of Medicine	7 000 000	7 000 000	11 752 879	167,90%
2.	Own revenues	110 000 000	110 000 000	111 278 006	101,16%
2.1.	30% write-off of tuition and other revenues	34 000 000	34 000 000	36 225 582	106,55%
2.2.	interest gained	30 000 000	30 000 000	28 153 600	93,85%
2.3.	indirect cost mark-up for research work	28 000 000	28 000 000	27 425 018	97,95%
2.4.	own income	18 000 000	18 000 000	19 473 806	108,19%
II.	TOTAL EXPENDITURES	1 387 249 560	1 440 694 379	1 416 093 267	98,29%
1.	Funding for all faculties and academic units	1 176 935 051	1 230 379 870	1 218 122 293	99,00%
1.1.	subsidy divided algorithmically	657 151 011	657 151 011	657 151 011	100,00%
1.2.	subsidy for algorithmic units for pay rise	143 188 822	143 188 822	143 188 822	100,00%
1.3.	subsidy for units financially independent	49 046 709	49 046 709	49 046 709	100,00%
1.4.	subsidies for units financially independent for pay rise	4 831 831	4 831 831	4 831 831	100,00%
1.5.	subsidies for financially dependant units	35 727 385	35 727 385	35 727 385	100,00%
1.6.	subsidies for financially dependant units for pay rise	5 874 845	5 874 845	5 874 845	100,00%
1.7.	subsidy for buildings exploitation cost, for units receiving subsidy	27 657 237	27 657 237	27 657 237	100,00%
1.8.	Rector's provision	12 000 000	12 000 000	11 922 978	99,36%

1	2	3	4	5	6
1.9.	subsidies for temporary increase of remuneration	6 000 000	6 000 000	4 663 890	77,73%
1.10.	remuneration in organisational units, financed from central sources	15 800 000	15 800 000	16 567 288	104,86%
1.11.	investments and renovations in UW organisational units, and designated subsidies	25 000 000	25 000 000	23 216 736	92,87%
1.12.	internal initiatives for improving quality for teaching personnel	4 000 000	4 000 000	4 350 124	108,75%
1.13.	student occupational internships	500 000	500 000	278 266	55,65%
1.14.	languages classes for students and doctoral candidates	21 000 000	21 000 000	17 308 022	82,42%
1.15.	subsidies supporting international mobility of students	900 000	900 000	889 871	98,87%
1.16.	cost refund for academic degrees procedures	3 000 000	3 000 000	2 093 116	69,77%
1.17.	specific purpose subsidies for UW organisational units	26 000 000	29 000 000	28 265 311	97,47%
1.18.	additional funding for students with disabilities	700 000	1 500 000	1 308 071	87,20%
1.19.	subsidies for refunding tuition for exempt students	50 000	200 000	227 124	113,56%
1.20.	New Year increase of doctoral scholarship	780 000	780 000	780 000	100,00%
1.21.	grant for co-funding of international cooperation	300 000	300 000	405 069	135,02%
1.22.	recruitment fund	2 300 000	2 300 000	2 218 175	96,44%
1.23.	balance of axillary activities	3 000 000	5 700 000	5 691 911	99,86%
1.24.	internal grant fund	500 000	500 000	394 180	78,84%
1.25.	participatory budget, Green University	500 000	500 000	53 991	10,80%
1.26.	expenditures for execution of multiannual plan, including UW contribution	15 000 000	44 000 000	43 632 857	99,17%
1.27.	expansion of internet work	2 700 000	2 700 000	687 612	25,47%
1.28.	scholarships for doctoral candidates of doctoral schools	84 284 600	84 284 600	80 188 920	95,14%
1.29.	running cost of doctoral schools	4 374 455	4 374 455	4 153 527	94,95%
1.30.	running cost of the University Council	300 000	300 000	230 908	76,97%
1.31.	balance of student housing and canteen activity	10 000 000	12 700 000	12 665 903	99,73%
1.32.	establishing of the Faculty of Medicine related costs	7 000 000	7 000 000	11 752 879	167,90%
1.33.	Dobra 55 buinding maintenance	6 500 000	6 500 000	5 134 749	79,00%
1.34.	scholarship programme for student sportsmen and sportswomen	968 156	968 156	968 156	100,00%
1.35.	additional subsidy increase (SEW)		2 500 000	2 000 000	80,00%
1.36.	additional subsidy increase (ICM)		962 458	962 458	100,00%
1.37.	provision for Christmas bonus for 2024		11 632 362	11 632 362	100,00%
2.	General expenditures	210 314 509	210 314 509	197 970 974	94,13%
2.1.	remuneration for university-wide administrative units	141 996 406	141 996 406	138 708 199	97,68%
2.2.	write-off for Social Benefits Fund for retirees	5 318 103	5 318 103	5 318 103	100,00%
2.3.	maintenance of IT network and integrated management system	16 000 000	16 000 000	15 122 319	94,51%
2.4.	utilities – university and departmental facilities for which no subsidy has been granted	11 000 000	11 000 000	10 200 350	92,73%
2.5.	renting	8 000 000	8 000 000	3 577 539	44,72%
2.6.	other material expenses	28 000 000	28 000 000	25 044 465	89,44%
III.	SUMMARY	75 740	3 465 188	34 097 185	

* Item 1.10. includes an increase in the write-off for the Social Benefits Fund in the amount of PLN 10,500,000.00.

REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS (F-01/S)

Section I. The profit and loss (P&L) statement

Specification		Amount in thous. PLN
Income from operating activities (v. 02+20)	01	2 187 467,7
Income from basic operating activities (rows 03+04+05+06+08+09+10+13+14+15+18+19)	02	2 133 263,6
Subsidy for maintenance of teaching and research potential	03	1 258 210,5
Subsidies from the state budget	04	234 053,8
Funds from the budgets of local government units or their unions	05	
Fees for provided educational services	06	100 406,3
including part-time studies	07	50 369,4
Funds for implementation of projects financed by the National Centre for Research and Development	08	11 442,0
Funds for implementation of projects financed by the National Science Centre	09	147 706,7
Funds for financing of scientific cooperation with foreign countries	10	53 938,5
of which non-refundable foreign funds	11	53 938,5
including structural funds	12	3 788,6
Sale of other works, and research and development services	13	34 328,0
Funds for the implementation of programmes or projects determined by the Minister of Science and Higher Education	14	117 841,9
Other revenue from primary operating activities	15	119 730,0
of which non-refundable funds from international institutions	16	25 943,7
funds from central government	17	7 892,8
Total revenues from separate economic activities	18	
Cost of services for own needs	19	55 605,9
Other revenue (21+22)	20	54 204,1
Revenues from sale of goods and materials	21	63,8
Other operating income (23+24+25)	22	54 140,3
of which profit from the disposal of non-financial fixed assets	23	1,9
revaluation of non-financial assets	24	96,4
other operating income	25	54 042,0
of which of which equivalent of annual depreciation of fixed assets and amortisation, financed from specific grants and acquired free of charge from other sources	26	39 970,2
Cost of operating activity (28+56)	27	2 212 122,7
Costs of basic operating activities (v. 54)	28	2 177 190,3
Depreciation and amortisation	29	51 193,5
Materials and energy used	30	144 678,9
of which energy	31	82 954,5
External services	32	126 126,4

cont. Section I. The profit and loss (P&L) statement

Specification			Amount in thous. PLN
Taxes and fees		33	209 836,4
of which	State Fund for Rehabilitation of Disabled People contributions	34	
	local government taxes	35	435,4
	central government taxes	36	35 197,0
	fees to local governments	37	942,6
	fees to central government	38	786,5
Remunerations		39	1 118 510,4
of which related to employment contract		40	1 050 335,9
Contribution to social security, and other benefits		41	346 022,7
of which	contributions to the Social Security Fund	42	184 351,0
	contributions to the Labour Fund	43	18 993,5
	contributions to the Bridging Retirement Pension Fund	44	
	contributions to occupational pension schemes	45	7 071,3
	subsidies on dwelling, setting allowance, healthcare spending	46	
	Company Social Benefit Fund	47	33 262,1
	other benefits	48	96 556,8
Other costs by nature		49	185 815,9
of which	research apparatus	50	17 384,0
	business travelling	51	44 404,9
Total costs by nature (29+30+32+33+39+41+49)		52	2 182 184,2
Change in the level of products (-,+)		53	-4 993,9
Total cost of core operating activities (52+53)		54	2 177 190,3
of which separate economic activities		55	
Other costs (57+58)		56	34 932,4
Cost of goods and materials sold		57	48,7
Other operating costs (59+60+61)		58	34 883,7
of which	loss on disposal of non-financial fixed assets	59	
	valuation of non-financial assets	60	81,4
	other other operating costs	61	34 802,3
Income (loss) from operating activity (1-27)		62	-24 655,0
Financial income		63	48 800,5
of which received interest		64	47 722,2
of which	from central government securities and deposits at Ministry of Finance	65	
	from local government	66	
Financial expenses		67	4 345,0
of which interest paid		68	364,6
Gross income (loss) (62+63-67)		69	19 800,5
Income tax		70	21,1
of which	current income tax	71	21,1
	deferred income tax	72	
Other mandatory income deductions (increase of loss)		73	
Net profit (loss) (69-70-73)		74	19 779,4

Section II. Funds

Specification			Amount in thous. PLN		
Scholarship fund	Opening balance of the fund at the beginning of the year		01	5 542,0	
	of which grant from central government budget		02	5 542,0	
	Total increases (04+06)		03	48 376,5	
	of which	grant from central government budget	04	43 602,6	
		of which assistance to doctoral candidates	05	1 928,4	
		other revenues	06	4 773,9	
	Total decrease (08+14+20)		07	45 892,5	
	of which	for students (rows 09+10+11+12+13)		08	41 476,0
		of which	for social grants	09	15 100,7
			for social grants for people with disabilities	10	2 649,5
			for Rector's grants for the best students	11	20 299,9
			for Minister's grant for outstanding achievements	12	850,0
			allowance	13	2 575,9
		for doctoral candidates (15+16+17+18+19)		14	4 416,5
		of which	for social grants	15	17,8
			for social grants for people with disabilities	16	24,7
			for Rector's grants for the best students	17	444,6
			for Minister's grant for outstanding achievements	18	3 923,9
			allowance	19	5,5
		cost of realising activities related to awarding and paying of financial support for students and doctoral candidates		20	
		of which covered by material assistance grants for students and doctoral candidates		21	
		Changes in fund due to the adjustments (+/-)		22	
Ending balance of the fund at the year-end (1+3-7+22)		23	8 026,0		
of which grants from central government		24	8 026,0		
Entity's Social Benefits Fund		Opening balance of the fund at the beginning of the year		25	10 488,2
		Total increases		26	35 062,2
	Total decreases		27	32 283,1	
	Ending balance of the fund at the year-end (lines 25+26-27)		28	13 267,3	
Basic fund	Opening balance of the fund at the beginning of the year		29	1 950 194,2	
	Total increases		30	152 703,1	
	of which	write-off of costs from teaching activities	31	19 243,0	
		Evaluation of fixed assets	32	90,3	
	Total decreases		33	40 850,4	
	of which	net loss coverage	34		
		revaluation of fixed assets	35		
Ending balance of the fund at the year-end (v. 29+30-33)		36	2 062 046,9		
Own grant fund	Opening balance of the fund at the beginning of the year		37	7 048,0	
	Total increases		38	57,4	
	Of which write-off of teaching		39		
	Total decreases		40	3 021,9	
	Ending balance of the fund at the year-end (37+38-40)		41	4 083,5	
People with disabilities support fund	Opening balance of the fund at the beginning of the year		42	129,0	
	Total increases		43	2 379,4	
	Total decreases		44	2 501,1	
	Ending balance of the fund at the year-end (42+43-44)		45	7,3	

Other funds created on the basis of separate acts

Opening balance of the fund at the beginning of the year	46	
Total increases	47	
Total decreases	48	
Ending balance of the fund at the year-end (46+47-48)	49	

Section III. Additional information

Specification		Amount in thous. PLN
Resources for tangible fixed assets (value from beginning to the year-end)	01	154 870,9
of which resources for technical appliances and equipment, transport and other fixed assets	02	58 727,6
Funding from subsidy for maintenance of teaching and research capacities intended to finance or co-finance costs of investment and investment purchases	03	33 131,0
Specific purpose grant for financing or co-financing costs of investment and investment purchases	04	21 186,5
of which		
central government budget	05	7 153,9
European funds	06	14 032,6
Grants from the National Centre for Research and Development for financing or co-financing cost of investment and investment purchases	07	
of which		
local resources	08	
non-refundable EU assistance	09	
Grants from the National Science Centre for financing or co-financing costs of investment and investment purchases	10	
of which		
local resources	11	
non-refundable EU assistance	12	
Non-refundable international assistance for financing or co-financing costs of investment and investment purchases (not shown in lines 6, 9, 12)	13	
Other free-of-charge resources for financing or co-financing costs of investment and investment purchases (other than those in 4, 7, 10, and those in 13)	14	217 886,8

Other additional information (selected categories)

Costs of renovation of buildings and structures	15	18 184,3
of which		
renovation of student dwelling and student canteens	16	3 438,2
of which: funded by subsidy	17	3 438,2
Maintenance costs of dwelling and student canteens	18	30 746,4
Charges for the use of dwelling and student canteens	19	16 427,2
Value of doctoral scholarships at Doctoral Schools	20	68 444,2
Total VAT due	21	1 181,8
Total VAT paid to be deducted	22	347,6
Value of VAT to be paid to government budget	23	834,2
Value of VAT refundable	24	
Donations from legal persons and other non-legal units (private economic activity)	25	633,0
Donations from natural persons	26	281,3
Income due from sale of fixed assets	27	1,9
Net value of fixed assets and cost of sale of fixed assets	28	

Section IV. Balance sheet as at 31st December (in thousands PLN with one decimal point)

Specification		Beginning of the year (amounts in thous. PLN)	Ending of the year (amounts in thous. PLN)
A. Assets (2+3+4+5+10)		2 379 451,6	2 662 265,7
	I. Intangibles	5 700,6	3 155,1
	II. Tangible fixed assets	2 118 616,9	2 132 982,1
	III. Long-term receivables		
	IV. Long-term investments	255 134,1	526 128,5
	of which long-term assets	255 134,1	526 128,5
	of which of which stock and shares	150,0	150,0
	of which of which other securities	254 984,1	525 978,5
	of which of which loans granted		
	V. Long-term accruals and deferred income		
B. Current assets (12+14+17+23)		1 053 840,9	1 026 347,7
	I. Inventories	15 905,5	20 336,7
	of which advances for deliveries	1 044,0	314,4
	II. Short-term receivables	86 261,1	52 887,1
	of which trade	12 269,4	5 949,5
	of which taxes, grants, duties, social and health insurance and other benefits	412,5	741,4
	III. Short-term investments	951 674,3	953 123,9
	of which stock and shares		
	of which other securities	16 366,3	16 955,2
	of which loans granted		
	of which cash and other pecuniary assets	935 308,0	936 168,7
	of which cash on hand and bank accounts		
	IV. Short-term prepayments		
Total (lines 01+11)		3 433 292,5	3 688 613,4
LIABILITIES		Beginning of the year (amounts in thous. PLN)	Ending of the year (amounts in thous. PLN)
	A. Equity	1 969 437,2	2 081 826,3
	B. Liabilities and provisions for liabilities	1 463 855,3	1 606 787,1
	I. Long-term liabilities	12 676,9	12 232,6
	of which loans and borrowings	7 611,5	6 735,7
	of which debt securities		
	II. Short-term liabilities	98 154,4	125 153,7
	of which loans and credits	875,8	875,8
	of which debt securities		
	of which trade	25 086,2	31 007,2
	of which delivery advances		
	of which from taxes, duties, insurance and other benefits	34 250,2	43 831,8
	of which remuneration	2 220,1	2 672,4
	III. Accruals	1 069 746,4	1 112 421,8
Total (lines 25+26)		3 433 292,5	3 688 613,4
Additional information			
	Please provide an estimate of the time (in minutes) to prepare the data for the report to be completed	01	60
	Please provide an estimate of the time (in minutes) to complete the report	02	999

AVERAGE REMUNERATION OF ACADEMICS IN 2024*

Faculty	Employee group:										All academics Teachers
	Professor	University Professor	Docent	Assistant Professor	Senior Assistant	Assistant	Lector and instructor				
Faculty of "Artes Liberales"	13 072,42	9 613,43		9 539,79		5 848,85					9 764,73
Faculty of Archaeology	14 160,33	9 540,95		8 732,65		7 655,40					10 283,80
Faculty of Biology	13 186,41	10 750,81	9 502,80	8 778,12		5 800,73					9 588,75
Faculty of Chemistry	13 954,57	11 110,18		8 775,97	10 062,18	8 993,99					10 137,20
Faculty of Journalism, Information and Book Studies	12 423,26	9 939,25		9 399,35	7 890,99						9 808,94
Faculty of Philosophy	12 898,52	11 452,72		9 284,72							10 078,55
Faculty of Physics	12 965,61	11 162,02		10 520,34		6 385,20					11 242,65
Faculty of Geography and Regional Studies	15 719,63	10 255,55		8 695,18	8 377,81	5 066,31					9 392,58
Faculty of Geology	14 682,19	11 865,53		9 201,40							10 464,00
Faculty of History	10 888,55	11 996,89		8 392,62		7 854,67					9 777,40
Faculty of Applied Linguistics	14 158,62	10 842,53		8 974,56	6 646,99	6 463,96					9 017,21
Faculty of Mathematics, Informatics, and Mechanics	15 189,67	12 044,80		9 705,13		8 345,98					11 142,37
Faculty of Medicine				11 665,27							14 132,13
Faculty of Economic Sciences	15 453,89	12 536,60		11 200,07		7 081,27					11 721,23
Faculty of Culture and Arts	13 872,38	10 344,73		9 748,48	9 826,77	5 406,38					10 388,83
Faculty of Political Science and International Studies	12 783,48	10 128,00		9 668,93		8 437,17					10 191,16
Faculty of Modern Languages	12 208,80	10 666,49		8 725,21	7 641,46	6 651,58	7 062,41				9 113,88
Faculty of Oriental Studies	13 854,74	11 372,60		8 691,66		5 949,59	5 810,03				8 822,18
Faculty of Education	12 240,72	12 626,84		8 162,43							9 767,29
Faculty of Polish Studies	13 231,45	10 098,52		8 992,29	7 893,67	7 313,35	6 478,70				9 507,26
Faculty of Law and Administration	14 663,11	11 136,04	9 815,95	9 501,15		6 829,55					10 539,82
Faculty of Psychology	13 810,59	12 655,51		8 894,30	11 263,06						10 306,42
Faculty of Sociology	17 321,52	10 540,48		8 931,45		7 189,47					10 003,22
Faculty of Applied Social Sciences and Resocialisation	12 128,53	10 451,78		9 106,76							9 641,59
Faculty of Management	15 828,71	11 254,19	10 622,35	8 898,92	10 793,77	7 913,20					10 319,20
Faculties in total	13 756,20	11 031,01	10 616,60	9 244,03	8 047,64	6 994,44	6 360,37				10 078,56
Units other than faculties – total	18 234,32	12 695,38	–	10 662,34	7 548,30	7 943,69	6 337,02				10 000,79
University – total	14 001,09	11 111,61	10 641,02	9 380,94	7 806,90	7 178,10	6 349,27				10 069,49

* The table includes fixed parts of remuneration: basic salary, seniority bonus, and duty allowance.

Note: The table does not include data on professors, researchers and visiting lecturers as this could lead to disclosure of individual emoluments. The average remuneration for these positions at the University of Warsaw was as follows: visiting professor 11,098.38, visiting researcher 9,270.57. Some salaries have been omitted if there are less than three people employed in a given position at the unit.

REVENUES OF FACULTIES AND OTHER FINANCIALLY INDEPENDENT UNITS (BUDGET AND OWN RESOURCES)

Faculty/Algorithmic units	Subsidy incl. subsidy designated for buildings exploitation expenses	Subsidy for pay rise	Grant from Rector's provision	Recruitment refund	Costs refund for academic degrees procedures	Teaching internships
Faculty of "Artes Liberales"	13 997 005	3 029 483	582 102	17 343	103 272	
Faculty of Archaeology	11 135 422	3 138 865	1 156 347	25 376	157 071	
Faculty of Biology	41 317 779	8 335 521	39 462	53 613		2 720
Faculty of Chemistry	50 560 206	7 854 464	294 908	49 194	117 184	1 600
Faculty of Journalism, Information and Book Studies	15 691 610	3 589 639	55 040	122 654		
Faculty of Philosophy	17 145 667	3 013 889	174 633	45 827	29 669	1 440
Faculty of Physics	61 466 517	9 272 835	58 076	61 305	97 856	1 920
Faculty of Geography and Regional Studies	15 218 689	3 608 625		36 720	25 491	9 760
Faculty of Geology	22 142 774	3 832 433	197 474	19 398	60 257	
Faculty of History	13 208 124	3 045 392	208 873	25 388	18 326	2 000
Faculty of Applied Linguistics	28 174 463	7 206 519	392 738	56 859	56 110	8 613
Faculty of Mathematics, Informatics, and Mechanics	48 644 376	9 055 198	58 155	93 197	101 150	
Faculty of Medicine	24 230 704	6 079 073	76 345	160 633	105 864	
Faculty of Economic Sciences	15 489 284	3 353 305	61 270	39 845	89 956	5 120
Faculty of Culture and Arts	36 285 562	7 935 207	403 034	228 474		
Faculty of Political Science and International Studies	36 646 323	8 588 870	58 155	176 898	175 579	11 360
Faculty of Modern Languages	14 248 301	4 014 267		93 062	19 943	
Faculty of Oriental Studies	11 858 713	2 514 946		36 386	55 840	160 613
Faculty of Education	35 639 043	8 559 791	407 501	89 934	243 031	51 840
Faculty of Polish Studies	33 150 000	8 938 181	277 517	173 314	198 168	
Faculty of Law and Administration	20 536 583	3 573 380	64 385	139 264	65 844	
Faculty of Psychology	11 344 550	2 327 123	39 462	26 611	134 804	
Faculty of Sociology	14 965 122	3 778 177		54 866	92 926	
Faculty of Applied Social Sciences and Resocialisation	27 835 776	6 287 284	89 385	289 815	87 006	
Faculty of Management	799 283	88 766		16 818		
University Center for Environmental Studies and Sustainable Development (UCBS)	1 107 110	166 030		8 931		
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences (MISH)	929 254	77 954		13 951		
Centre for Foreign Language Teacher Training and European Education	5 925 926	1 255 404		13 409		21 280
American Studies Center	6 438 036	1 262 736	25 962	18 994		
Centre for European Regional and Local Studies	2 491 308	313 652		708		
Centre for Europe	4 054 364	843 958		23 362	27 066	
Centre for East European Studies	6 088 173	830 902				
Centre for New Technologies	10 757 675	1 509 170	2 362 675			
Interdisciplinary Centre for Mathematical and Computer Modelling	3 699 771	858 514	94 285	1 487	30 703	
Institute for Social Studies	1 191 893	168 827				
Heavy Ion Laboratory	6 545 980	861 019				
Antiquity of Southeastern Europe Research Centre	686 797	174 327	300 000			
Centre of Migration Research	1 388 640	369 407				
Centre for Forensic Science	436 917	47 644		4 539		
Polish Centre of Mediterranean Archaeology	2 552 038	1 083 031				
Total	676 025 757	140 843 808	7 477 784	2 218 175	2 093 116	278 266

	Teaching of foreign languages	Grant for renovations and refurbishing	Scientific conferences	Specific purpose subsidies for units	Subsidised tuition	Grant from UCESSD, MISH, MISMaP	Research overhead recovery income	Own net income	Total revenue in 2024
		200 000	2 980	297 924		12 814	871 103	438 661	19 552 686
				327 182		31 208	341 607	261 143	16 574 220
		228 791		3 156 178		440 220	2 673 956	3 816 392	60 064 630
		61 168		626 985		343 297	2 897 372	1 236 740	64 043 119
				759 119	20 600	12 661	183 375	3 461 366	23 896 063
				685 158	3 000	268 502	472 916	1 271 363	23 112 064
			55 000	1 457 935		995 755	3 716 832	1 312 939	78 496 971
			2 665	794 341		203 731	223 004	126 036	20 249 062
				310 878		169 678	288 280	2 740 679	29 761 850
				317 073		18 238	529 509	711 071	18 083 994
			4 260	863 058		15 746	8 108	619 342	37 405 816
				2 001 172		616 340	2 325 286	4 567 368	67 462 242
				2 517 350	5 799	67 617	1 041 934	8 012 938	42 298 256
				376 005		43 083	664 637	932 426	21 054 930
		54 413		1 779 965	11 101	51 497	171 078	7 183 270	54 103 600
	730 645			1 032 038	2 250	43 529	259 153	2 427 431	50 152 231
	2 845 054			424 951	2 520	22 096	75 462	1 174 565	22 920 221
		357 915		398 472		995	225 464	1 155 827	16 765 170
	466 069		22 877	871 814		69 268	415 144	537 811	47 374 124
		54 555	36 223	1 822 058	86 463	198 372	236 557	16 037 989	61 209 398
				918 736	41 720	348 853	815 812	7 605 282	34 109 858
		10 812	4 000	537 847		49 669	597 055	169 321	15 241 254
				754 456	3 686	13 541	135 223	1 417 929	21 215 925
		2 481 519		1 456 897	43 365	45 500	799 120	17 092 114	56 507 781
			3 020	6 288				-465	913 710
				65 615				100 515	1 448 201
				19 882			1 781	27 607	1 070 429
	811 566			87 748			24 186	18 057	8 157 577
		24 266		156 092		3 759	83 639	174 693	8 188 177
				26 762		5 100	109 046	3 762	2 950 338
				344 943		862	22 908	229 649	5 547 111
				41 740			-69 265	573 808	7 465 358
				1 900 083			2 640 469	5 139 943	24 310 015
				49 338		200	1 903 729	7 611 292	14 249 319
				168 202			286 179	7 784	1 822 885
				26 651			224 942	784 504	8 443 097
				476 788			17 619	2 173	1 657 704
				167 499			487 705	130 957	2 544 208
				453 737		344		-199 618	743 563
				1 016 498			489 940	137 652	5 279 159
	4 853 334	3 473 439	131 025	29 495 455	220 503	4 092 472	26 190 864	99 052 318	996 446 317

AVERAGE REMUNERATION OF NON-TEACHING EMPLOYEES IN 2024

Group of employees	Average remuneration	Median
Research and technical staff	6969	6468
Engineering and technical staff	6177	5880
Librarians	6115	6000
Administration	7533	7162
IT specialists	9810	8540
Support staff	4535	4411
Labourers	5005	4788
Directors	11 794	11 067
Managers	8989	8880
Chief specialists	9730	9330
Deputy managers	8204	7697
Senior specialists	7605	7450
Specialists	6837	6728
Independent administrative officers (pl. samodzielny referent)	6450	6414
Senior administrative officers (pl. starszy referent)	6287	6200
Administrative officers (pl. referent)	5935	6000