Principles, value and timing of one-off financial aid referred to in Art. 16 (1) (6) of the Regulations for the Company Social Benefits Fund

Eligible to apply for a non-refundable, one-off financial aid due to specific economic conditions in 2022 are the UW employees who have met jointly the following criteria:

- were in an employment relationship with the UW on 1 July 2022,
- were not on unpaid leave on 1 July 2022 which will continue until at least 30 September 2022

The above mentioned eligibility shall be confirmed by the Office for Personnel Social Benefits based upon the list of the eligible employees provided by the Office of Human Resources.

The amount of the aid due to specific economic conditions in 2022 depends on the average gross monthly income per person in the family, calculated according to the rules specified in Art. 7 (6–9) of the USBF Regulations.

<table>
<thead>
<tr>
<th>Average monthly gross income per person in the family</th>
<th>Gross value</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLN 3 000.00 and less</td>
<td>PLN 1 100.00</td>
</tr>
<tr>
<td>more than PLN 3 000.00</td>
<td>PLN 1 000.00</td>
</tr>
</tbody>
</table>

The granting of the aid is based on an application submitted by the eligible person to the Office for Personnel Social Benefits between 1 July and 30 September 2022.

The first payments of the aid will be made in August 2022.

The application for an aid in connection with special economic conditions in 2022 shall include:
- the name and surname of the applicant,
- PESEL identification number or SAP identification number,
- contact phone number,
- the names of all persons sharing a household and the dates of birth of the children;
- a statement of the average gross monthly income per person in the family,
- statement of reasons for the application.

The application shall not be accompanied by income statements of the persons living in the common household, or by the original copy of a certificate confirming continued school education for children over 15 years of age, first or second cycle studies, or long-cycle studies referred to in Art. 18 (2) of the USBF Regulations.