

## University of Warsaw

The University of Warsaw is the largest university in Poland and a leading research centre in the country. The UW community comprises 7 300 employees, 42 500 undergraduate and graduate students, 2 900 doctoral students and 2 700 postgraduate students. 4 900 international students are among the overall number of students and doctoral students.

Besides its 21 faculties and 4 doctoral schools, UW also has 30 academic and research centres. UW provides a wide range of studies in humanities, and social, exact and natural sciences, as well as individual interdisciplinary studies, 27 English-language programmes and 29 programmes of study run jointly with universities from abroad.

The University of Warsaw was the first Polish university to begin monitoring the careers of its graduates. The results of this monitoring indicate that over 90% of respondents find employment within a year of obtaining a degree. Almost one third of the university budget, equal to 360 million euro, is devoted to research. Domestic and European grants are among the sources of academic research funding. UW employees have won 14 of the 34 grants awarded to Polish institutions from the most prestigious European competitions of the European Research Council (ERC).

Since 2016, the University of Warsaw has the right to use the title 'HR Excellence in Research' awarded by the European Commission. The award confirms that the university fulfils the requirements of the European Charter for Researchers.

The university works together with 1 000 international partners, 530 of which are from 73 countries which have signed a bilateral cooperation agreement with UW. The university belongs to the 4EU+ European University Alliance selected by the European Commission for funding in the 'European Universities' call for proposals, launched as part of the 2019 Erasmus+ programme. The 4EU+ universities want to enhance cooperation in research, teaching and initiatives related to the social responsibilities of science. UW scientists are engaged in conducting research projects within the European Knowledge and Innovation Communities: EIT Food (projects related to the food sector), and EIT Climate (projects whose objective is to mitigate and adapt to the consequences of climate change).

The strategic objectives of UW include enhancing international recognition and building a good position among top European research universities. The multiannual development plan, which will continue until 2025, aims to maximise the potential of the university. It aims to foster research in the humanities and social sciences, tighten up collaboration within the environment and promote international academic exchange. 2018 marked the beginning of the implementation of the university's four-year Integrated Development Programme (ZIP). The programme is designed to support the comprehensive development of the university in terms of study programmes, doctoral studies, improving skills, and development of university management.